

IC MEMORANDUM 09-29



TO: KEHP Insurance Coordinators

FROM: Department of Employee Insurance (DEI)

RE: 65 and Over Eligibility – Open Enrollment

Commonwealth of Kentucky
Personnel Cabinet
Department of Employee Insurance
2nd Floor, State Office Building
501 High Street
Frankfort, Kentucky 40601

Web Site: <http://kehpn.ky.gov>

During the time of Open Enrollment the Department of Employee Insurance (DEI) was seeking legal guidance on the impact of the Medicare Secondary Payer regulations on the plan eligibility for actively employed members who were 65 or older (Medicare eligible).

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Basically, an active employee age 65 and older who fulfills the eligibility requirements is eligible for the same KEHP health benefits that your agency offers to other active employees. In the case of active employees who are also Medicare eligible these plans must be primary to Medicare (pay first).

An active employee over the age of 65 has the following options:

- Elect one of the four KEHP Benefit Plans.
- Elect to Waive Coverage and receive \$175 per month into a Health Reimbursement Account (HRA) **Only available if your agency participates.**
- Elect to Waive Coverage with no HRA.

Letters are being sent to your members who will be 65 or older before the end of January 2010. The letter advises your members that there is a special Open Enrollment period which will extend from when they receive the letter until **December 15, 2009.**

During this period your members 65 and over may amend their 2010 plan election. **If your members are happy with their election they do not need to do anything.**

Some members 65 or older before the end of January 2010 tried to elect a Waiver HRA during open enrollment in October; the system automatically forced them into a Waiver with **NO HRA. These members should complete and submit the application or they WILL NOT receive their HRA funds. NOTE:** Members who turn 65 after January 31, 2010 were not affected and should not complete another application.

BECAUSE THIS IS A SPECIAL ENROLLMENT PERIOD, IT HAS TO BE HANDLED DIFFERENTLY.

- Letters and applications are being sent directly to the affected members.

(Over)



- A list of the members receiving letters is being sent to you under separate cover. We will also include a copy of the letter members will receive.
- Members have been instructed to mail the applications directly to DEI; you do not need to sign these applications.
- DEI will mail copies of the applications to you after the enrollment is complete.
- Just in case, a member loses the application we are sending a copy with this notice.

If you have questions please call us.

Member Services	888-581-8834
Enrollment Information	502-564-1205

